

Summary: The snow plow operator must be familiar with all aspects of safely operating a snow plow. This position is capable of working with minimal direct supervision and can meet production, quality and safety standards, all while maintaining a professional manner. This position will be filled in October of 2023 to finish the green season with the team, heading into the 2023-24 snow season.

Job Duties:

- Follows instructions of dispatch and snow operations manager.
- Thoroughly understands and complies with company policy and safety standards.
- Properly and safely operates all equipment.
- Leads a team of 2-6, depending on job site assignment.
- Reports to work on time and 100% prepared and shows up for ALL SNOW EVENTS.
- Able to perform all daily preventative maintenance on all snow equipment.
- Ensures company production and quality standards are met.
- Ability to be on-call for all snow and ice events, at all hours of the day, 7 days a week.

Measurables:

- Safety
- Training
- Quality
- Efficiency

Desired Experience and Education:

- High school diploma or GED
- 5 years' experience operating a plow truck with a straight and/or V blade
- Must possess a driver's license, clean criminal record, and have ability to pass a drug test
- Ability to operate a mobile device for time tracking and service documentation
- Physically able to handle labor intensive duties and work long hours (up to 14 hour shifts)
- Bilingual in English and Spanish a plus



Snow Plow Operator

Compensation & Benefits:

- \$30-37 per hour, depending on experience
- End of season snow bonus pay
- Holiday pay if called in on holidays
- Profit share, if earned
- Daily pay debit card
- Year-round program opportunity
- Employee navigator program
- Paid holidays
- Unlimited free uniforms
- Work boots and pants reimbursement
- Simple IRA company match
- Paid parental and bereavement leave
- Wellness reimbursement
- Employee discount

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