



Lawn Mowing Crew Leader Residential

Summary: The Lawn Mowing Crew Leader is a professional who is proficient in all aspects of lawn mowing & maintenance services and is highly detailed and quality focused. The crew leader's main objective is to lead a crew of one to two team members to properly maintain properties while meeting or beating budgeted man hour goals. Crew leaders can work with minimal supervision and provide a safe environment for crew members & clients. Our lawn teams meet and operate by the standards and research provided by the University of Nebraska Lincoln Extension Office. Candidate will require minimal supervision and conduct all jobs in a safe manner and in accordance with our company core values. Duties include, but are not limited to:

Job Duties:

- Perform professional mowing services to the highest quality standards.
- Meet or beat man hour goals for each project.
- Ensure proper safety practices are being met.
- Keep an organized job site, truck, and professional appearance always.
- Reports to work in a clean uniform and appropriate boots.
- Thoroughly understands and complies with company policies and safety procedures.
- Understand and uphold company standards, The Sun Valley Way.
- Enter times and job notes into company tracking app on your company phone.
- Operate a snowplow in the winter season.

Measurables:

- Meet 90% or above efficiency rating.
- Meet daily work ticket goals.
- Adhere to safety standards and PPE requirements.
- Meet job quality standards.
- Maintain above 95% attendance.

Desired Experience and Education:

- Minimum of 3-year experience in residential lawn services such as mowing, trimming, edging and blowing.
- Ability to perform preventative maintenance on mowers and other equipment.
- Must possess a driver's license, clean criminal record and have ability to pass a drug test.
- Able to lift 50 lbs. without assistance.
- Physically able to have full range of mobility in upper and lower body.
- Always maintain a positive and supportive attitude.
- Must have reliable transportation to and from work.
- Bilingual in English and Spanish a plus.
- NE Pesticide Applicators License a plus.



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Compensation & Benefits:

- \$20-24 per hour
- Company profit share
- Year-round opportunity with winters off
- Paid time off and paid holidays
- Health, dental, disability and life insurance (partially company paid)
- Simple IRA plan with 3% company match
- Paid parental and bereavement leave
- Customizable wellness reimbursement plan
- Yard & service discounts for you and your immediate family
- Relaxed and positive company culture (we work hard but like to have fun!)

Reports to: lawn maintenance field manager

Works closely with: fert crews, irrigation team, supply yard team, mechanic, operations manager

Direct reports: 1-2 depending on time of year

Typical Hours: Mon-Fri, 7:00am-7:00pm (hours vary based on time of year); some weekends depending on weather and workload

Dress Code: uniform