Summary: The Lawn Mowing Technician is a professional who is proficient in all aspects of lawn mowing \& maintenance services. The technician's main objective is to properly maintain properties while meeting or beating budgeted man hour goals while performing quality work. Technicians can work with minimal supervision and provide a safe environment for other team members \& clients. Our lawn teams meet and operate by the standards and research provided by the University of Nebraska Lincoln Extension Office. Candidate will require minimal supervision and conduct all jobs in a safe manner and in accordance with our company core values. Duties include, but are not limited to:

## Job Duties:

- Perform professional mowing services to the highest quality standards
- Meet or beat man hour goals for each project
- Ensure proper safety practices are being met
- Keep an organized job site, truck, and professional appearance at all times
- Reports to work in a clean uniform and appropriate boots
- Thoroughly understands and complies with company policies and safety procedures
- Understand and uphold company standards, The Sun Valley Way


## Measurables:

- Meet daily work ticket goals
- Adhere to safety standards and PPE requirements
- Meet job quality standards
- Maintain above $95 \%$ attendance rating


## Desired Experience and Education:

- Minimum of 1-year experience in lawn services such as mowing, trimming, edging, and blowing
- Ability to perform preventative maintenance on mowers and other equipment
- Must possess a driver's license, clean criminal record, and have ability to pass a drug test.
- Able to lift 50 lbs . without assistance
- Physically able to have full range of mobility in upper and lower body
- Always maintain a positive and supportive attitude
- Must have reliable transportation to and from work
- Bilingual in English and Spanish a plus


## Compensation \& Benefits:

- \$15-18 per hour
- Company profit share bonus if earned
- Some paid holidays
- Year-round employment opportunity
- Simple IRA plan with company match
- Paid parental and bereavement leave
- Customizable wellness reimbursement plan
- Yard \& service discounts for you and your immediate family
- Relaxed and positive company culture (we work hard but like to have fun!)

Reports to: lawn mowing crew leader

Works closely with: lawn maintenance field manager, supply yard team, mechanic, production manager

## Direct reports: none

Typical Hours: Mon-Fri, 7:00am-7:00pm (hours vary based on time of year); some weekends depending on weather and workload

Dress Code: uniform

