

Summary: The landscape crew leader is an industry professional that will perform duties in hardscaping, planting, drainage, water features and other facets of installation. Candidates will have experience with equipment operation and working with a team to install top quality landscapes and meet budget expectations. You must possess positive attitude and a willingness to learn. The best applicants are multi-taskers, action-oriented, and can work well under deadlines. You will conduct all jobs in a safe manner and in accordance with our company core values. Duties include, but are not limited to:

Job Duties:

- Follows instructions given by the Landscape Supervisor
- Properly and safely operates equipment
- Seek to master the basic skills of landscape installation
- Completes assigned tasks efficiently, thoroughly, and per company production goals
- Reports to work in a clean uniform and appropriate boots
- Thoroughly understands and complies with company policies and safety procedures
- Understand and uphold company standards, The Sun Valley Way

Measurables:

- Meet daily work ticket goals
- Adhere to safety standards and PPE requirements
- Meet job quality standards
- Maintain above 95% attendance rating

Desired Experience and Education:

- High school diploma or GED
- Must possess a driver's license, clean criminal record, and have ability to pass a drug test.
- Able to lift 50 lbs. without assistance
- Physically able to have full range of mobility in upper and lower body
- Always maintain a positive and supportive attitude
- No previous construction experience required, but preferred
- Must have reliable transportation to and from work
- Bilingual in English and Spanish a plus



Landscape Crew Leader

Compensation & Benefits:

- \$21-25 per hour depending on experience
- Company profit share
- Year-round opportunity with winters off
- Paid time off and paid holidays
- Health, dental, disability and life insurance (partially company paid)
- Simple IRA plan with 3% company match
- Paid parental and bereavement leave
- Customizable wellness reimbursement plan
- Yard & service discounts for you and your immediate family
- Relaxed and positive company culture (we work hard but like to have fun!)

Reports to: landscape install or maintenance field manager (depending on crew)

Works closely with: supply yard team, mechanic, project manager

Direct reports: 2

Typical Hours: Mon-Fri, 7:00am-6:00pm (hours vary based on time of year); some Saturdays

Dress Code: uniform