



Landscape Maintenance Technician

Summary: The landscape maintenance technician is an industry professional that will perform duties in cleanups, plantings, mulching, river rock install and removal and other facets of small property enhancements. You must possess positive attitude and a willingness to learn. The best applicants are multi-taskers, action-oriented, and can work well under deadlines. You will conduct all jobs in a safe manner and in accordance with our company core values. Duties include, but are not limited to:

Job Duties:

- Follows instructions given by the Landscape Maintenance Crew Leader
- Properly and safely operates equipment and tools
- Seek to master the basic skills of softscape and small enhancement work order projects
- Completes assigned tasks efficiently, thoroughly, and per company production goals
- Reports to work in a clean uniform and appropriate boots
- Thoroughly understands and complies with company policies and safety procedures
- Understand and uphold company standards, The Sun Valley Way

Measurables:

- Meet daily work ticket goals
- Adhere to safety standards and PPE requirements
- Meet job quality standards
- Maintain above 95% attendance rating

Desired Experience and Education:

- High school diploma or GED
- Must possess a driver's license, clean criminal record, and have ability to pass a drug test.
- Able to lift 50 lbs. without assistance
- Physically able to have full range of mobility in upper and lower body
- Always maintain a positive and supportive attitude
- No previous construction experience required, but preferred
- Must have reliable transportation to and from work
- Bilingual in English and Spanish a plus



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Compensation & Benefits:

- \$16-19 per hour
- Company profit share bonus if earned
- Some paid holidays
- Year-round employment opportunity
- Simple IRA plan with company match
- Paid parental and bereavement leave
- Customizable wellness reimbursement plan
- Yard & service discounts for you and your immediate family
- Relaxed and positive company culture (we work hard but like to have fun!)

Reports to: landscape maintenance crew leader

Works closely with: landscape maintenance field manager, supply yard team, mechanic, production manager

Direct reports: none

Typical Hours: Mon-Fri, 7:00am-6:00pm (hours vary based on time of year); some Saturdays

Dress Code: uniform