



Landscape Maintenance Crew Leader

Summary: The Landscape Maintenance Crew Leader must be thoroughly familiar with all aspects of landscape maintenance, which includes, but not limited to: installing plants and perennials, comprehend plant layout plans, deadheading plants, weeding, diagnosing plant issues, proper mulching techniques, irrigation service, chemical application and gardening best practices. This crew must produce hi-quality results that are on-time and on-budget while conducting all work in a safe manner and in accordance with our company values. Duties include, but are not limited to:

Job Duties:

- Lead a crew of two team members.
- Coordinate and huddle daily with field supervisor.
- Enter daily time and materials into production mobile tracking software.
- Ensure each job is kept on time, on budget, while providing exceptional quality.
- Conduct work in a safe manner and follow all safety protocols.
- Report to work in a clean uniform, appropriate boots, and PPE.
- Thoroughly understand and comply with company policies and safety procedures.
- Operate a snowplow and truck during the snow removal season.

Measurables:

- Meet 90% or above efficiency rating.
- Meet daily work ticket goals.
- Adhere to safety standards and PPE requirements.
- Meet job quality standards.
- Maintain above 95% attendance.

Desired Experience and Education:

- Minimum of 4 years' experience in landscape maintenance work.
- Minimum of 2 years' experience leading a crew.
- Strong horticulture knowledge.
- Knowledge in most irrigation systems preferred.
- Must possess a driver's license, clean criminal record, and have ability to pass a drug test.
- Able to lift 50 lbs. without assistance.
- Physically able to have full range of mobility in upper and lower body.
- Always maintain a positive and supportive attitude.
- Must have reliable transportation to and from work.
- Bilingual in English and Spanish a plus.
- NE Pesticide Applicators License a plus.



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Compensation & Benefits:

- \$20-24 per hour
- Company profit share
- Year-round opportunity with winters off
- Paid time off and paid holidays
- Health, dental, disability and life insurance (partially company paid)
- Simple IRA plan with 3% company match
- Paid parental and bereavement leave
- Customizable wellness reimbursement plan
- Yard & service discounts for you and your immediate family
- Relaxed and positive company culture (we work hard but like to have fun!)

Reports to: landscape maintenance field manager

Works closely with: supply yard team, mechanic, production manager

Direct reports: 2

Typical Hours: Mon-Fri, 7:00am-5:00pm (hours vary based on time of year); some Saturdays

Dress Code: uniform