

Summary: The Fertilizer Crew Leader is an experienced industry professional who is proficient in all aspects of fertilization, weed control and all lawn care services for both residential and commercial markets. The main objective is to perform all lawn care applications and functions to maintain proper turf health per the standards and research provided by the University of Nebraska Lincoln Extension Office. Candidate will require minimal supervision and conduct all jobs in a safe manner and in accordance with our company core values. Duties include, but are not limited to:

Job Duties:

- Perform all lawn care applications and functions.
- Keep an organized inventory, truck, and professional appearance always.
- Fill in on mowing and enhancement teams as needed.
- Operate a snowplow and truck during the snow removal season.
- Interact, communicate, and educate clientele on best practices.
- Enter daily information into production mobile tracking software.
- Ensures each job is kept on time and on budget, while providing exceptional service.

Measurables:

- Meet daily work ticket goals
- Adhere to safety standards and PPE requirements
- Meet job quality standards
- Maintain above 95% attendance rating
- Daily DOT and proper maintenance and care of truck and equipment

Desired Experience and Education:

- Minimum of 4 years' experience of lawn chemical/fert application that includes operation of walk behind and ride-on spreaders and aerators.
- Minimum of 2 years' experience operating commercial lawn mowing, trimming, and blowing equipment.
- Ideal candidate has Nebraska Pesticide Applicators license or must obtain within first 30 days of employment.
- Possess the ability to perform preventative maintenance on mowers and other equipment.
- Must possess a driver's license, clean criminal record, and have ability to pass a drug test.
- Able to lift 50 lbs. without assistance
- Physically able to have full range of mobility in upper and lower body
- Always maintain a positive and supportive attitude
- Must have reliable transportation to and from work
- Bilingual in English and Spanish a plus





Fertilizer Crew Leader

Compensation & Benefits:

- \$40,000 – 46,000 per year
- Company profit share
- Year-round position with winter off unless it snows
- Paid time off and paid holidays
- Health, dental, disability and life insurance (partially company paid)
- Simple IRA plan with 3% company match
- Paid parental and bereavement leave
- Customizable wellness reimbursement plan
- Yard & service discounts for you and your immediate family
- Relaxed and positive company culture (we work hard but like to have fun!)

Reports to: lawn maintenance field manager

Works closely with: lawn mowing crews, irrigation team, supply yard team, mechanic, operations manager

Direct reports: none (potentially 1 in the spring and fall)

Typical Hours: Mon-Fri, 7:00am-5:00pm (hours vary based on time of year); some Saturdays

Dress Code: uniform



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